

UCCSN Board of Regents' Meeting Minutes April 21-22, 1978

04-21-1978

Pages 215-239

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

April 21, 1978

The Board of Regents met on the above date in The Center for Religion and Life, Reno.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II (for part of the meeting)

Mr. John Buchanan

Mrs. Lilly Fong (for part of the meeting)

Mr. Chris Karamanos (for part of the meeting)

Mrs. Molly Knudtsen

Miss Brenda Mason (for part of the meeting)

Mr. John Tom Ross

Members absent: Louis E. Lombardi, M. D.

Others present: Chancellor Donald H. Baepler

President William Berg, NNCC

President Russell Bloyer, CCCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President Brock Dixon, UNLV

President Lloyd Smith, DRI

Mr. Larry Lessly, General Counsel

Mrs. Bonnie Smotomy, Secretary

Mr. Stan Aiazzi, NNCC Faculty Senate

Ms. Joan Chambers, UNR Faculty Senate

Ms. Jo Anne Dain, WNCC/N Faculty Senate

Mr. Robert Hill, WNCC/S Faculty Senate

Dr. Joy Leland, DRI Faculty Senate

Dr. Clarence Ray, UNLV Senate

Ms. Barbara Summers, Unit Senate

Mr. Greg Neuweiler, ASUN President

The meeting was called to order by Vice Chairman Knudtsen at

11:20 A.M.

1. Approval of Minutes

The minutes of the regular meeting of March 17, 1978 were submitted for approval, with the following correction:

Item 40, Page 208, Recommendations for Promotion
Paragraph D, Brad Boman, to Rank III (rather than Rank IV).

Miss Mason moved approval of the minutes as corrected.

Motion seconded by Mr. John Buchanan, carried without dissent.

2. Report of Gifts and Grants

Acceptance of the gifts and grants as reported by the Officers was recommended (report identified as Ref. 2 and filed with permanent minutes).

Mr. Ross moved approval. Motion seconded by Miss Mason, carried without dissent.

3. Statement in Memory of James Mc Daniel

Chancellor Baepler requested adoption of the following statement in memory of James Mc Daniel, in recognition of

his contributions and assistance in the development of the University of Nevada, Las Vegas:

The Board of Regents of the University of Nevada System, the Administration, Faculty, Staff and Students of the University of Nevada, Las Vegas, wish to express their sincere sorrow at the passing of James Mc Daniel, architect. His contributions to the physical development of the UNLV Campus are major and will long be an inspiration to others who would seek to serve the University and the architectural profession. The UNLV Campus and the buildings of his design which have been constructed on that Campus are a fitting memorial to a very fine man. The University is honored to serve as the site of such a memorial.

Mr. Ross moved approval. Motion seconded by Dr. Anderson, carried without dissent.

Mr. James Buchanan, Mrs. Fong and Mr. Karamanos entered the meeting. Mr. Buchanan assumed the Chair.

4. Appointment of Dean, School of Home Economics, UNR

President Crowley recommended that Dr. Donna Beth Downer be appointed Dean of the School of Home Economics, effective July 1, 1978 at an annual salary of \$31,306. Dr. Downer's vita was included with the agenda (identified as Ref. 5 and filed with permanent minutes).

Mrs. Knudtsen moved approval. Motion seconded by Mr. Ross, carried without dissent.

5. Postretirement Appointments

President Crowley recommended the following postretirement appointments for the academic year 1978-79:

Dr. Savin D. Calabrese, Physician with Health Services,
at .50 FTE.

Mr. Jim Olivas, Boxing Coach, Intercollegiate Athletics,
at .25 FTE.

Mr. Karamanos moved approval. Motion seconded by Miss Mason, carried without dissent.

6. Request for Extended Sick Leave

President Crowley requested that extended sick leave be granted to Richard Bitterman, Agent-in-Charge of Clark County Agricultural Extension Office, for three months beginning April 1, 1978. Mr. Bitterman has suffered cardiac problems and his physician will not authorize his return to full-time duty at this time.

Mr. Karamanos moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

7. Extension of Leave of Absence Without Pay

President Crowley recommended that Benjamin R. Payne, College of Agriculture, be granted an extension of his leave of absence without pay for an additional year, July 1, 1978 through June 30, 1979, to continue work in North Carolina in the use of pesticides.

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong, carried without dissent.

8. Transfer of Department of Geography, UNR

President Crowley recommended that the Department of Geography be moved from the Mackay School of Mines to the administrative supervision of the College of Arts and Science. He reported that this move has been considered and endorsed by the Department, the School of Mines, the College of Arts and Science, the Faculty Senate, and the Academic Council.

Chancellor Baepler recommended approval, effective July 1, 1978.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

9. Establishment of Advisory Board to College of Business

Administration

President Crowley requested approval for the establishment of an advisory board to the College of Business Administration. The board, composed of business and community leaders, would initially have 17 members, with possible eventual expansion to 24 members. Members would normally serve 3-year terms, and may succeed themselves. Provision has been made for 1-, 2- and 3-year terms for the initial members, with approximately 1/3 of the memberships up for appointment each year. Initial terms were selected by lot,

except in those cases where a preference was indicated.

A statement of purpose, prepared by Dean Hughes, was included with the agenda (identified as Ref. 10 and filed with permanent minutes).

The following initial membership was recommended, with the President of UNR and a designated member of the Board of Regents serving as ex-officio members:

1-Year Term:

George Aker, President, Nevada National Bank

Robert A. Cashell, President, Boomtown

Alan J. Grant, Chairman, Primark Corporation

William Kottinger, Vice President, Paine, Webber,

Jackson & Curtis

Rollan D. Melton, Senior Vice President, Gannett West

2-Year Term:

Wayne Condon, President, Security National Bank

Lloyd Dyer, President, Harrah's

Thomas Edwards, Vice President & General Manager,

Nevada Bell

E. T. Hermann, President, Pacific Freeport Warehouse Co.

Luther Mack, Proprietor, Mc Donald's

Thomas C. Wilson, President, Thomas C. Wilson

Advertising

3-Year Term:

Loraine Arms, President, KCBN/KRNO radio

Richard Kipers, President, Filper Corporation

Ernie Martinelli, President, First National Bank

Neil Plath, Retired Chairman, Sierra Pacific Power Co.

David J. Thompson, President, David J. Thompson & Co.

George Vargas, Attorney, Vargas, Bartlett & Dixon

Chancellor Baepler recommended approval of the establishment of this Advisory Board as a Type I Advisory Board, under the provisions of the Board's policy as contained in Title 4, Chapter 1, Section 8 of the Board of Regents Handbook. It was understood that the statement of purpose would be amended to specify that the Board would be appointed by the Board of Regents, upon recommendation of the President and the Dean of the College.

Mrs. Knudtsen moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

Chairman Buchanan designated Mr. Ross as the ex officio Board member for a 3-year term.

10. Operation of Jot Travis Student Union

President Crowley noted that the current cost of operating the Jot Travis Student Union, paid from student fees, is calculated at \$1.80 per square foot. The addition to the Student Union which is now under construction will increase the operating costs by approximately \$25,000 per year.

Dr. Crowley also recalled that the addition to the Student Union is being financed by a \$1 per credit student fee and generates approximately \$175,000 per year. Annual payments to amortize the revenue bond will not exceed \$100,000 per year.

President Crowley requested authorization to use up to \$30,000 per year from the Student Union Addition Fee Account to cover these increased operating costs. Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mr. John Buchanan, carried with Mrs. Fong opposing.

11. Proposed Increase in Residence Hall Rates, UNR

President Crowley requested that housing fees at UNR be increased \$30 per semester, effective for the 1978-79 academic year. He noted that due to the housing shortage in the community, it is planned to restrict the number of private rooms to 42.

Chancellor Baepler recommended approval of the requested increase. Approval would result in the following schedule of rates:

	Current Rate	Proposed New Rate
	Per Semester	Per Semester
Double Occupancy (all halls except Juniper)	\$340	\$370
Double Occupancy (Juniper only)	290	320
Private Room (all halls except Juniper)	480	510

Private Room (Juniper only) 430 460

Single Room (Lincoln only) 430 460

Dr. Anderson moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

12. Public Sale of Surplus Equipment

President Crowley reported that the Atmospherium Planetarium had recently invited public sealed bids for the purchase of a used projector which had been declared surplus and in which no other unit of the University had expressed an interest. Two bids were received:

University of Florida	\$4,175
Dr. Lonnie Hammargren, Las Vegas	3,001

Chairman Buchanan introduced Dr. Hammargren who requested the Board to allow his organization, the Astronomical Society of Southern Nevada, to purchase the equipment even though their bid was not the high bid. He spoke of the activities of the Society and noted that volunteers had come to Reno with him to transport the equipment back to

Las Vegas where it would be available to students at Clark County Community College and UNLV.

In response to a question from Miss Mason as to where the Society proposed to install the equipment, Dr. Hammargren stated that it would be installed in the planetarium at his home at 4318 Ridgecrest in Las Vegas.

Counsel Lessly advised the Board of its obligation to obtain as much as possible in the disposal of surplus equipment of this nature.

Mr. Karamanos moved that the bid of Dr. Hammargren for \$3,001 be accepted. Motion seconded by Miss Mason, carried with Mrs. Knudtsen opposing.

The meeting adjourned for lunch and reconvened at 1:45 P.M. with all Regents except Mr. Karamanos present.

13. Report of Tadlock Associates, Inc.

Chairman Buchanan noted that representatives of Tadlock Associates were scheduled to present their report; however, a number of concerns had been expressed by the Regents be-

cause there had been no opportunity to see a draft of the report prior to its discussion.

Mr. John Buchanan moved to table discussion until the next meeting. Motion seconded by Mrs. Fong. Mr. Buchanan then withdrew his motion when it was agreed that the report would be distributed to the Regents and Officers and discussion would then occur later in the meeting.

14. Telephone Service for Dormitory Residents, UNR

President Crowley noted that students living in residence halls pay a separate fee for telephones. The fee is used to offset monthly telephone bills and recommended charges. The present fee is inadequate to cover the charges and it is estimated that approximately \$88 per instrument per academic year is required.

Dr. Crowley recommended the following rates be approved, effective Fall, 1978:

	Current Fee	Proposed Fee
Private Room	\$40	\$44

Double Room	20	22
Triple Room	14	15
Quadruple Room	11	11

Chancellor Baepler recommended approval, noting that this is a per-student, per-semester fee, and for occupants of a double room, would be approximately \$4 per month per student.

Dr. Anderson moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

15. Housing and Food Service Charges, National College of the State Judiciary

President Crowley recalled that housing and food service charges are negotiated annually with the National College of the State Judiciary for participants in the College's programs. Rates are then submitted to the Board for approval. He requested, and Chancellor Baepler, concurred, that determination of these rates be delegated to the UNR Administration and the services contracted in a manner similar to that for other nonstudent groups.

Mrs. Knudtsen moved approval. Motion seconded by Dr.

Anderson, carried without dissent.

16. Revision of Estimative Budget, UNR

President Crowley requested approval of the following revision to the 1977-78 Estimative Budget for Agriculture Media:

	Current	Revision	Revised
	Budget	Requested	Budget
Revenue			
Opening Cash Balance	\$ 8,669	\$ 789	\$ 9,458
Recharge Credits	10,000	5,000	15,000
Outside Sales	300		300
Total Revenue	\$18,969	\$5,789	\$24,758
Expenditures			
Classified	\$ 2,090		\$ 2,090
Wages	3,000		3,000
Fringe Benefits	30	275	305
Operating	7,000	8,900	15,900
Ending Fund Balance	8,939	5,476-	3,463
Total Expenditures	\$18,969	\$5,789	\$24,758

Chancellor Baepler recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Miss

Mason, carried without dissent.

17. Request for Budget Augmentation, UNR

President Crowley requested that the 1977-78 Work Program for the Agricultural Experiment Station and Cooperative Extension Service be augmented and revised in accordance with the following:

BUDGET AUGMENTATION - COOPERATIVE EXTENSION SERVICE

	Business	Revised	
Work	Center	Work	
Program	Augmntn.	Adjust	Program
State Appr. \$1,288,318	\$	\$	\$1,288,318

Gov Subventions:

Smith-Lever	579,260	8,821-	570,439
County	88,276		88,276
Total	667,537	8,821-	658,715

Business Center

North 41,658- 5,148 36,510-

Total Rev \$1,914,196 \$ 8,821- \$5,148 \$1,910,523

REVISED WORK PROGRAM - COOPERATIVE EXTENSION SERVICE

	Original		Revised
	Work		Work
	Program	Revision	Program

Expenditure Object:

Professional Comp.	\$1,567,632	\$ 8,821-a	\$1,558,811
Classified Comp.	229,090	36,510-b	192,580
Wages	20,200		20,200
Operating	93,836	41,658 c	135,494
Out-of-State Travel	3,438		3,438
Total	\$1,914,196	\$ 3,673-	\$1,910,523

a Budget augmentation (refer to Schedule A)

b Actual amount transferred to Business Center North -
amount is comprised of classified salaries only.

c This amount is the original estimate of the Business Center North cost to the Cooperative Extension Service. It was erroneously applied against the operating budget. Operating budget increased by original estimated amount and classified budget reduced by action amount.

BUDGET AUGMENTATION - AGRICULTURAL EXPERIMENT STATION

	Business		Revised
Work	Center	Adjust	Work
Program	Augmntn.		Program
State Appr. \$1,841,790	\$	\$	\$1,841,790
Federal Subventions:			
Hatch	480,706	41,452	522,158
Reg Res	201,397	13,458	214,855
Mc Intyre-Stennis			
	46,017	5,848	51,865
Total	728,120	60,758	788,878
Business Center			
North	54,222-	16,724	37,498-

Total Rev \$2,515,688 \$60,758 \$16,724 \$2,593,170

REVISED WORK PROGRAM - AGRICULTURAL EXPERIMENT STATION

Original		Revised	
Work		Work	
Program	Revision	Program	

Expenditure Object:

Professional Comp.	\$1,096,627	\$	\$1,096,627
Graduate Asst. Comm.	168,304		168,304
Classified Comp.	634,048	37,498-a	596,550
Wages	60,600		60,600
Operating	553,972	54,222 b	668,952
		60,758 c	
Out-of-State Travel	2,137		2,137
Total	\$2,515,688	\$77,482	\$2,593,170

a Actual amount transferred to Business Center North - amount is comprised of classified salaries only.

b This amount was the original estimate of the Business

Center North cost to the Experiment Station. It was erroneously applied against the operating budget. Operating budget increased by original estimated amount and classified budget reduced by actual amount.

c Budget Augmentation (refer to schedule A)

Chancellor Baepler recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Anderson, carried without dissent.

18. Proposed Lease or Sale of University Property

President Crowley recalled that in 1971, Dr. Peter J. Kapo and Mrs. Avice Mae Clymer gave 628 acres in the Valmy Mining District, Humboldt County, to UNR without restriction as to its use or disposition. In 1976 an invitation for bids for lease or purchase of this land was advertised and a single bid was received for lease of the land at \$1 per acre per year, with an option to purchase at \$200 per acre (or \$125,600) prior to December 1, 1986. At the October, 1976 meeting, the Board voted not to approve the lease and directed that the land be retained by the University.

President Crowley requested approval to again offer the Kapo Clymer land for lease or purchase. The property is located seven miles south of Valmy, south of Interstate 80 in the lowland where Pumpnickel Valley and Buffalo Valley join.

Chancellor Baepler recommended that the Board authorize advertisement of this property for sale or lease, with award of bids to be submitted to a subsequent meeting of the Board for approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

19. Main Station Farm

President Crowley recalled that in 1974, it was proposed and the Board concurred that a portion of the Main Station Farm, located one mile east of the center of Reno, be sold and its proceeds used for acquisition of replacement facilities for the College of Agriculture. An appraisal of the land was obtained and a "Notice of Intention to Sell" published; however, the one bid received was rejected.

Dr. Crowley reported that there currently appears to be some interest in this property and recommended that 256 acres of the Main Station Farm be offered for sale, lease or trade.

Contingent upon acceptance by the Board for such sale, lease or trade, a recommendation will be made at a subsequent meeting for acquisition by the College of Agriculture for replacement facilities. Chancellor Baepler recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

Discussion resumed on Item 13, Report of Tadlock Associates, Inc.

Mr. John Buchanan moved to table further discussion on this report. Motion seconded by Mrs. Knudtsen, carried without dissent.

20. Proposed Joint Agreement Between UNR and National College of State Judiciary/National Council of Family and Court Judges

President Crowley reported that a joint agreement between UNR and the National College of State Judiciary and the National Council of Family and Court Judges for shared use

of the College Inn, in the event the facility is acquired, was under development and it had been anticipated that it would be ready for consideration by the Board; however, it is not complete and will be submitted to a subsequent meeting.

21. Appointment of Executive Director, Water Resources Center

President Smith recommended the appointment of Dr. Peter Ashton Krenkel as Executive Director, Water Resources Center, DRI, effective approximately June 1, 1978. (A copy of Dr. Krenkel's vita was distributed and is filed with permanent minutes.)

Mrs. Knudtsen moved approval. Motion seconded by Mr. Ross, carried without dissent.

22. Postretirement Appointment

President Smith recommended that a postretirement appointment be offered to M. J. Miles, Research Associate in the Water Resources Center, for the 1978-79 fiscal year.

Mrs. Fong moved approval. Motion seconded by Mr. Ross,

carried without dissent.

23. Expenditure From Capital Improvement Fee Fund, NNCC

President Berg requested authorization to spend \$1,500 from the NNCC Capital Improvement Fee Fund to provide for the necessary electrical and plumbing work for installation of a dynamometer. Chancellor Baepler recommended approval.

Mr. Ross moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

Mr. Karamanos returned to the meeting.

24. Allocation from Board of Regents Special Projects Account

President Davis requested an allocation of \$15,123 from the Board of Regents Special Projects Account in order to purchase equipment for aid of handicapped students and to provide instructional equipment in occupational areas where anticipated federal funding did not materialize. Chancellor Baepler recommended approval.

Miss Mason moved approval. Motion seconded by Mrs. Fong,

carried without dissent.

25. Traffic Code, WNCC

NRS 396.435 provides that "the Board of Regents of the University of Nevada shall have the power by affirmative vote of a majority of its members to adopt, amend, repeal and enforce reasonable regulations governing vehicular and pedestrian traffic on all property owned or used by the University of Nevada System" and provides that "...such regulations shall have the force and effect of law."

President Davis requested approval of a Traffic Code for WNCC (proposed Traffic Code included with agenda, identified as Ref. 24 and filed with permanent minutes). Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mr. Ross, carried without dissent.

26. Proposed Change in Titles, WNCC

President Davis requested approval of the following changes in titles for Administrative Officers at WNCC:

James Eardley, from Executive Dean to Executive Vice

President

Eugene Hillygus, from Associate Dean to Dean, Occupational

Education

Bert Munson, from Associate Dean to Dean, Liberal Arts

John Caserta, from Associate Dean to Dean, General

Studies & Community Service

President Davis stated that these changes in titles do not imply any change in function or responsibilities over those which are presently included in the positions held by these individuals.

27. Transfer of Funds, CCCC

President Bloyer requested approval of the following transfers of funds from the Contingency Reserve:

#78-517 \$18,526 to Property Rental to supplement amount

needed for rental of space for apprenticeship and

other off-Campus programs.

#78-518 \$60,000 to Occupational Instruction for solar

heating and air conditioning equipment to begin classes in solar energy technology (purchase contingent upon approval of Phase II), and to purchase health science equipment to furnish new labs for microbiology, anatomy and physiology programs.

#78-519 \$15,000 to University Parallel Instruction to purchase equipment to be used in the new science laboratories recently approved by the Board of Regents.

Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mr. Ross, carried without dissent.

Miss Mason left the meeting.

28. Phase I Proposal - Master of Arts Degree in Music, UNLV

President Dixon requested approval of a Phase I Proposal for a Master of Arts Degree in Music, to be offered by UNLV.

(Copy of Proposal on file in Chancellor's Office.)

Chancellor Baepler recommended approval of the Phase I Proposal and authorization for the planning to proceed to Phase II.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

29. Authorization to Sell Stock

President Dixon reported that UNLV has received 80 shares of Golden Nugget stock as a gift from W. Bruce Beckley, with the proceeds to be used for athletic scholarships. Dr. Dixon requested authorization to sell the stock so that the proceeds may be used as requested by the donor. Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

30. Proposed Change in Bank Signature Authority

It was noted that UNLV has four bank accounts (two with Valley Bank of Nevada and one each at Bank of Nevada and

Nevada National Bank). Signature authority has been previously assigned to Dr. Baepler, Mr. Herman Westfall, Mr. Wayne Williams and Mr. James Dropp.

Chancellor Baepler requested that he be removed as an authorized signature on these accounts and recommended that signature authority be assigned to President Brock Dixon.

The other signatures will remain the same.

Mr. Karamanos moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

31. Bid Opening, Snack Bar and Dining Area Remodeling

President Dixon reported that the bids received for this project were too high and were rejected. The project will be redefined and rebid.

32. Approval of Fund Transfers, UNLV

President Dixon requested approval of the following fund transfers from the Contingency Reserve:

#78-123 \$2,625 to Liability Insurance to provide for

additional premium billing for comprehensive liability insurance.

#78-125 \$20,800 to Physical Plant Repairs and Improvements

to provide for purchase of classroom furniture, for conversion of space into offices for faculty and staff and to remodel one room into a statistical lab.

Chancellor Baepler recommended approval.

Mr. John Buchanan moved approval. Motion seconded by Mrs. Fong, carried without dissent.

33. Revision of Estimative Budget, UNLV

President Dixon requested approval of the following revision to the 1977-78 Estimative Budget for Men's Basketball:

	Current	Revision	Revised
	Budget	Requested	Budget

Revenue

Gate Receipts & Game

Guarantees	\$199,930	\$40,000	\$239,930
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Expenditures

Out-of-State Travel	\$ 17,500	\$	\$ 17,500
Operating	182,430	40,000	222,430
	\$199,930	\$40,000	\$239,930

Chancellor Baepler recommended approval.

Mr. John Buchanan moved approval. Motion seconded by Mrs.

Fong, carried without dissent.

The following emergency item was admitted to the agenda by consensus.

34. Petition Concerning UNLV Commencement

Mrs. Fong and Mr. Karamanos presented a petition protesting the decision to present diplomas en masse at the UNLV Commencement and requesting that graduates be identified and individually presented with their diplomas.

Mr. Karamanos moved that the request contained in the petition be approved and individual names of graduates be called at the 1978 Commencement for UNLV. Motion seconded

by Mrs. Fong, carried without dissent.

35. Proposal for Requirement of Physical Examination

Chancellor Baepler recalled that at the March meeting Mrs. Fong had asked that consideration be given to requiring that "all personnel hired by the University be subject to a physical examination before employment."

Mr. Buchanan moved that the proposal be rejected. Motion seconded by Mrs. Knudtsen, carried with Mrs. Fong opposing.

36. Resolution To Authorize Stock Transfers

Chancellor Baepler noted that the University frequently received gifts of stock for the benefit of one or more of its Divisions, with instructions that the stock be sold in order that the proceeds may be used. He requested that the Board adopt the following resolution to permit him, as Chancellor, to sign the necessary stock powers as required to effect the sale of such stock:

RESOLUTION #78-1

WHEREAS, the University of Nevada System frequently receives gifts of stock for the benefit of one or more of its Divisions; and

WHEREAS, this stock is frequently issued in the name of one of the Divisions, the Board of Regents, or some other title; and

WHEREAS, under the management agreements between the University and various Nevada banks, each bank may use a different nominee and may recommend that the stock be transferred to that nominee;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Nevada System does hereby authorize Chancellor Donald H. Baepler to sign the necessary stock papers to transfer stock received by the University of Nevada System, or any of its Divisions, to the nominee designated by the bank handling the stock transfer;

AND BE IT FURTHER RESOLVED, that this authorization shall remain in effect until revoked by formal resolution by the Board of Regents of the University of Nevada System.

Mr. John Buchanan moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

37. Approval of Fund Transfer

Chancellor Baepler requested approval of the following

transfer of funds:

#724 \$10,000 from the Contingency Reserve to the Chancel-

lor's Office operating to provide funds for remodel-

ing of work room and for purchase of an IBM Memory

100 Typewriter.

An offsetting transfer has been made to the Contin-

gency Reserve from Professional Salary Savings.

Mr. John Buchanan moved approval. Motion seconded by Mr.

Karamanos, carried without dissent.

38. Allocation of Grants-in-Aid

NRS 396.540 provides for tuition waivers to "students from

other states and foreign countries, not to exceed a number

equal to 3% of the total matriculated enrollment of students

for the last preceding Fall semester." Board policy provides for similar grants-in-aid for the same number of students for the payment of in-state registration fees. Based on enrollment figures for Fall, 1977 the Officers requested the following distribution of grants-in-aid for 1978-79:

University of Nevada, Reno

Category	In-State		Out-of-State	
	#	%	#	%
Athletics	100	44	100	44
Music	44	19	30	13
Foreign	0	0	15	7
General	83	37	82	36
Total	227	100	227	100

Nevada Resident Indians - 20

University of Nevada, Las Vegas

Athletics	103	50	103	50
Music	41	20	41	20
General	62	30	62	30
Total	206	100	206	100

Nevada Resident Indians - 10

Community College Division	Regents	
	Indian	In-State
Clark County Community College	15	80
Northern Nevada Community College	20	10
Western Nevada Community College	15	66

Mr. John Buchanan moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

Mrs. Knudtsen asked that a report be submitted to a subsequent meeting showing how many of the Indian grants-in-aid are actually used.

39. Proposed Changes to Collective Bargaining Regulations

Chancellor Baepler reported that the ad hoc Committee, the Faculty Senates, and the Administration have reached a consensus on a number of changes to the Collective Bargaining Regulations, as follows:

(1) Amendment to Section 8 to read as follows:

"Confidential employee" means any employee who works in a personnel office or has access to management information or personnel information affecting employee relations, or any employee in the offices of the Chancellor or the Presidents; provided that no employee or group of employees shall be deemed to be confidential employees because the employee, or group of employees, participates in decisions with respect to courses, curriculum, personnel, or other matters of educational policy.

(2) Addition to Section 13 to read as follows:

In the case of "joint appointments" of professional employees between two or more Divisions of the University the professional employee shall be deemed for collective bargaining purposes to be a member of the Division that pays the greatest proportion of the professional employee's salary. In the event that the professional employee's salary is equally divided between two or more Units, the Chancellor shall determine the Unit in which eligibility for collective bargaining purposes

shall exist.

(3) Amendment of Section 15 to read as follows:

"Supervisor" means any individual having authority in the interest of the University to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them, or to adjust their grievances, or effectively to recommend such action, if in connection with the foregoing, the exercise of such authority is not of a merely routine or clerical nature but requires the use of independent judgment.

(4) Addition of new section following present Section 16, to read as follows:

Section 17. "Employee Organization" means any organization of any kind in which employees participate and which exists for the purpose in whole or in part of collective bargaining with the University or a Division of the University; provided that any committee, board, senate, or other such body in the University or a Division of the University in which faculty participate

in whole or in part and which serves as part of the internal governing structure of the University shall not be deemed as employee organization.

(5) Amendment of Section 22 to read as follows:

Except during the calendar year specified in Section 21 of this Chapter, the University will withdraw recognition of an employee organization if the subject organization has been decertified within the provisions of this Section by a majority of the eligible employees of the employee unit represented.

1. Members of the negotiating unit seeking to decertify a recognized employee organization must submit notice of intent in writing to the Chancellor and the employee organization and include signed evidence of intent to decertify from no less than 30% of the eligible employees in the unit represented by the recognized employee organization.

3. No notice of intent to decertify shall be considered during the effective term of a contract except for a period of not more than 180 days to not less

than 120 days before its date of termination. For the purposes of timeliness of notice, an existing written collective bargaining agreement for a term in excess of two years shall be treated as a two-year agreement.

(6) Amendment of Section 23.1 to read as follows:

(f) One unit of graduate assistants or graduate fellows at the University of Nevada, Reno.

(g) One unit of graduate assistants or graduate fellows at the University of Nevada, Las Vegas.

(7) Amend Section 28 to read as follows:

Negotiations under this Chapter shall be concerned with compensation, hours, terms, and conditions of employment, and the contract shall replace the Division Bylaws and the University Code as applicable to the bargaining unit.

(8) Amend Section 30 to read as follows:

During the course of negotiations, the parties may mutually agree to utilize the services of a mediator to assist them in resolving their dispute. If the parties are unable to agree on a mediator, either party may request from the American Arbitration Association or the Federal Mediation and Conciliation Service a list of seven potential mediators. The parties shall, within three days, select their mediator from this list by alternately striking one name until the name of only one mediator remains, who will be the mediator to consider the dispute in question. The employee organization shall strike the first name. The mediator shall have the authority to schedule meetings between the parties. The University and the employee organization each shall pay one half the cost of mediation; however, each party shall pay its own costs incurred in the preparation and presentation of its case.

Chancellor Baepler noted that several points remain under discussion between the Ad Hoc Committee and the Administration and it is anticipated that these will be ready for Board review at the June meeting. He recommended approval of the foregoing proposed amendments.

Mr. Robert Hill requested that the Ad Hoc Committee and the Administration consider the request from the three Community Colleges that the three separate Colleges be treated as separate bargaining units. Chancellor Baepler agreed that this point would be considered in the subsequent discussions.

Mrs. Fong moved approval of the proposed amendments to the Collective Bargaining Regulations. Motion seconded by Mr. Karamanos, carried with Mr. Ross abstaining.

40. Request for Subsidy for University Press

Chancellor Baepler requested an allocation of \$9,650 from the Board of Regents Special Projects Account to underwrite the manufacturing costs of a new book SIERRA SUMMER, to be published by the University Press. The book, authored by Mel Marshall, is a prose statement of the yearly life cycle in one valley of the Sierra Nevada mountain range.

It was noted that book manufacturing costs for publications of the University Press are met almost entirely by income from book sales. This income figure now ranges about \$50,000 per year. Private fund raising has helped in a num-

ber of cases to meet these manufacturing costs (legislative appropriation for manufacture of Press books was \$500 for 1977-78 and \$1,100 for 1978-79).

Dr. Baepler suggested that this modest, but important, infusion of funds from the Board of Regents will go a long way toward helping the University Press meet its publishing schedule. Sales income from the book which these funds will underwrite will be used to meet future obligations for publications.

Mrs. Fong moved for approval of the requested allocation with an additional allocation of \$1,250 to match a like amount raised by the Chinese community in Las Vegas to provide travel and subsistence for the purpose of developing a book on the Chinese in Nevada. Motion seconded by Mrs. Knudtsen, carried without dissent.

41. Proposed Amendment to Board of Regents Bylaws

Chancellor Baepler recalled that in March, an amendment to the Board of Regents Bylaws was requested which would permit him to delegate signature authority for certain contracts.

The following amendment was proposed to Article VI, Section

3:

e. To sign all contracts and other instruments requiring execution on behalf of the Board of Regents except personnel contracts in the Divisions. Such authority may be delegated in writing at the discretion of the Chancellor.

Approval of the proposed amendment was recommended, effective immediately.

Mrs. Knudtsen moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

42. Supplement to General Litigation Fund

Chancellor Baepler requested an allocation of \$20,000 from the Board of Regents Special Projects Account to pursue out-of-state litigation in Kentucky and litigation concerning the Hughes estate in Texas and California. He noted that the expenses incurred in the litigation in Kentucky are believed to be recoverable.

Mr. John Buchanan moved approval. Motion seconded by Mr.

Karamanos, carried with Mrs. Fong opposing.

43. Salary Recommendations Requiring Board Approval

Chancellor Baepler submitted recommendations for 1978-79 salaries for Vice Presidents, Deans and Directors, and other Administrators reporting to a President or Chancellor, and professional staff being paid in excess of the salary schedule, noting that salaries for all other professional staff are being determined by the responsible Campus or Division Officer and will be included in a Master List which will be distributed when that document is complete. (Salary recommendations contained in Ref. 42 and filed with permanent minutes.)

Chancellor Baepler also distributed a comparison of administrative salaries (as excerpted from the Arkansas study of administrative salaries) which showed the relative position of UNS salaries to administrative salaries paid by other institutions. He pointed out that the survey shows that salaries paid the two University Presidents are the lowest among 99 institutions and expressed concern that the University is faced with recruiting for these two positions with the salary ceiling imposed by the Legislature.

In the discussion following, Regent Karamanos commented specifically on the salary increases proposed for Vice President Gorrell and Dr. Harry Gianneschi, stating that he did not believe the recent public statements by Drs. Gorrell and Gianneschi criticizing the Board's action in removing President Milam was demonstrative of the merit reflected in the salary proposal. Mr. Karamanos cited a letter written by Dr. Gianneschi to the Alumni Council as responsible for Mr. Karamanos being harassed by representatives of the media.

Mrs. Knudtsen suggested that the language of the letter was inappropriate for an individual responsible for public relations for an institution and rejected a suggestion that she was attempting to restrict Dr. Gianneschi's academic freedom by her criticism of his actions.

Following extended discussion (transcript on file), Dr. Anderson moved approval of the salary recommendations contained in Ref. 42. Motion seconded by Mr. John Buchanan, failed to carry by the following roll call vote:

Yes - Dr. Anderson, Mr. John Buchanan, Mrs. Knudtsen

No - Mrs. Fong, Mr. Karamanos, Mr. James Buchanan

Abstain - Mr. Ross.

The following explanations were offered in support of the votes cast:

Mr. John Buchanan - disagreed with Dr. Gorrell but believes that one must look at overall performance of an individual when making determinations concerning salary.

Mrs. Fong - opposed to salary increase of 6.6%, suggested that 3.3% was adequate. "Such increases are inflationary, will result in higher tuition, higher taxes, and University pricing itself out of the market and students will go elsewhere."

Mrs. Knudtsen - believed that Dr. Gianneschi is not doing a good service for the University by continuing his attacks against Regents, but conceded that perhaps good outweighs bad. She hoped Dr. Gianneschi would be more discreet.

Mr. Ross - opposed to considering salary recommendations as a package, would prefer to vote on them individually or by Campus or Division.

Mr. Karamanos moved that the salary recommendations be sent back to the Administration and be resubmitted for Board consideration at the May meeting, with the requirement that Dr. Gorrell and Dr. Gianneschi be present for discussion with the Board in Personnel Session. Motion seconded by Mrs. Fong, carried without dissent.

44. Recommendations for Salary and Perquisites for Officers

The following recommendations were submitted for approval:

	Host			
	Salary	House	Auto	Account
Chancellor Baepler	\$42,750	\$4,600	a \$7,200	b \$4,000 d
President Crowley	42,750	4,600	3,600	c 4,000 d
President Dixon	42,750	4,600	3,600	c 4,000 d
President Smith	42,750	4,600	3,600	c 4,000 d
President Berg	38,500		3,600	c 4,000 d
President Bloyer	40,000		3,600	c 4,000 d
President Davis	40,000		3,600	c 4,000 d

a To be supplemented by a special account from which rent

and utilities for a furnished apartment in Reno will be paid.

b To be considered as complete reimbursement for use of personal car for University-related travel within 100 miles, one-way of either the Reno or Las Vegas offices.

c To be considered as complete reimbursement for use of personal car for University-related travel within 100 miles, one-way, of home Campus or office.

d Payable upon submission of billings for entertainment and host expenses incurred on behalf of the University.

Chancellor Baepler also recommended provision of a \$1,200 annual automobile allowance for Counsel Larry Lessly for use of personal car for local University-related travel.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Karamanos, carried without dissent.

The following item was admitted to the agenda as an emergency item:

45. Establishment of Advisory Committee for Urban Medical Clinic

President Crowley requested approval of a Type II Citizens Advisory Committee for the Urban Medical Clinic to be established by the School of Medical Sciences under an HEW grant being transferred to the University from the Washoe County Health Department. Chancellor Baepler recommended approval.

Mr. John Buchanan moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

46. Proposed Capital Improvement Program, 1979-83

Chancellor Baepler requested that presentation of the Capital Improvement Program for 1979-83 be tabled until the May meeting, noting, however, that should action not be taken at that meeting, a special meeting immediately thereafter would be required for the purpose of considering the Capital Improvement Program request for submission to the 1979 Legislative Session.

Mrs. Knudtsen moved to table presentation of the Capital Improvement Program Request for 1979-83 until the next

meeting. Motion seconded by Mr. Karamanos, carried without dissent.

47. Report of Investment Advisory Committee

Mr. John Buchanan reported on the meeting of the Investment Advisory Committee which had been held immediately preceding the Board meeting, noting that a quorum of the Committee had not been present and requesting the Board to act on the following recommendations which had been presented to the Committee:

(1) Acceptance of a recommendation by Messrs. Shuman and

Pinching for purchase, from funds held in the Pinching Memorial Scholarship Fund, of second mortgages on six unimproved lots at Incline Village, at a total price of \$49,285.01 (specific lots identified in material distributed to Committee and included in minutes of Committee).

(2) Approval of recommendations from First National Bank to

sell certain shares totaling \$641,000 (shares proposed for sale identified in minutes of committee).

(3) Approval of recommendations from Valley Bank to sell certain shares totaling \$63,700 (shares proposed for sale identified in minutes of committee).

Mr. John Buchanan moved approval of the foregoing recommendations. Motion seconded by Mrs. Knudtsen, carried without dissent.

Discussion resumed on Item 43 - Salary Recommendations Requiring Board Approval

Mr. Karamanos moved for reconsideration of the motion concerning salaries for administrative staff. Motion to reconsider seconded by Mr. Ross, carried without dissent.

Mr. Karamanos moved that all salary recommendations contained in Ref. 42 be approved with the exception of salaries recommended for Dr. Robert Gorrell and Dr. Harry Gianneschi, which recommendations to be considered in May, following a Personnel Session for the purpose of discussing the professional competence of the individuals concerned. Motion seconded by Mrs. Knudtsen, carried with Mrs. Fong opposing.

- (1) Mr. John Buchanan asked for discussion at a subsequent meeting of the establishment of an Advisory Board for the Hotel Administration program.

- (2) Mr. John Buchanan also requested that a cost model be developed for the operation and maintenance costs for projects included on the Capital Improvement Program Request for 1979-83.

- (3) Mr. Karamanos requested discussion of the appointment of an academic advisor for the UNLV Athletic Department.

- (4) Dr. Fred Anderson requested discussion at the May meeting of the employment of an architect for Phase 4 of the Medical School Complex.

- (5) Mrs. Fong reported that she had received a petition containing 456 signatures protesting the expenditure of student funds for the Wet T-shirt and Muscleman contests recently held at UNLV.

The meeting adjourned at 5:30 P.M.

Bonnie M. Smotony

Secretary of the Board

04-21-1978